



**NORTH WEST  
HOCKEY**

# Appointment of Umpires

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Appointments to the N W League are made by Lou Robinson, and to EH Competitions by Graham Morrison using the OMS within the Games Management System, ( see P 8 and 9).

Where the NPUA require a home umpire for a National League Conference game the appointment and notification will be made by the NPUA Appointments Coordinator , Chris Peart.

Current resources limit appointments to the Men's and Women's Premier Divisions and shall be appropriate to the performance levels of the umpire according to assessment and feedback from umpire support and the teams.

Chris Reece, Umpire developer Lead, will sign off all appointments prior to publication which is aimed to be three weeks in advance of the match except in the latter stages of the NW League and EH Competitions .

Finally, umpires are encouraged to share transport whenever possible.

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# Appointment of Umpires

## Assessment and Progression

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All umpires are placed on the Premier Panel (*except for L2 Candidates until they have completed their L2 Assessment*), and assessment will measure performance in relation to the rest of the Panel using the mark scheme below

1.	Poor	Below Panel
2.	Disappointing	Below average for Panel
3,4,5.	Acceptable to good	Average for panel
7,8,9.	Very good.	Above average for Panel
9.10.	Excellent	Above Panel

Any umpire performing in band 1 is a cause for concern and may be demoted or, if a candidate, returned to Club. Any umpire performing in band 2 is likely to receive a critical watching. Umpires consistently performing in bands 9 and 10 will be considered for promotion.

### Fitness

**Good** – the umpire’s fitness level had no detrimental impact on their performance. This is the level to which all umpires should aspire.

**Satisfactory** – on one or two occasions during the game a lack of fitness was evident but this had a negligible impact on performance. This is deemed to be the minimum acceptable level of fitness for umpires. On receipt of a ‘Satisfactory’ mark, the umpire should look to improve their fitness level.

**Poor** – the umpire’s fitness level was such that it had a detrimental impact on performance. This is an unacceptable level of fitness and will require the umpire to complete a fitness test.

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## Assessment and Progression

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### Progress to A\* Panel

**Promotion onto an A\* Panel from an A Panel an Umpire who is:**

A Prospective NPUA: NPDP, L3 Candidate or L3 Returnee, and must have passed the fitness test to the required NPUA level.

### Progress to NPUA

**(NPDP, L3 Candidate, L3 Returnee)**

1. To be put forward for National Programme Development Panel an umpire should receive two 'above grade' assessments by two different assessors within the same season.
2. After the first 'above grade' assessment the umpire shall take a fitness test and achieve a score required by the NPUA and the Panel Lead shall draw up a development plan prior to the second assessment.
3. The NHUSP will consider all coaching, assessment and team feedback reports when deciding whether to put forward a candidate.
4. In all such situations the Panel Lead will be in contact with the umpire to offer support and coaching opportunities to aid their progression.

### Below Panel Grade

1. An umpire who is graded below panel at an assessment will be offered coaching. They should also be contacted by their Panel Lead to discuss any issues or help available.
2. All options will be considered by Panel Leads and the Umpire Developer Lead but in most cases, umpires receiving 'below panel' grades will have their appointments reviewed.
3. Under normal circumstances there will be a gap following a 'below grade' assessment, during which the umpire concerned will receive coaching before another assessment.